



FY25-26 Budget Work Session

MICHELLE DANIELS

BUDGET AND PERFORMANCE MANAGER

2025-26 ANNUAL BUDGET



Presentation Outline

- Fund Overview
 - Revenues/Expenditures
 - Taxes
 - Fees/Charges for Services
 - Personal Services
 - Operating
 - Capital
- All Funds Summary
- Discussion



Fund Overview



1

General Fund

2

Electric Fund

3

Stormwater Utility Fund

4

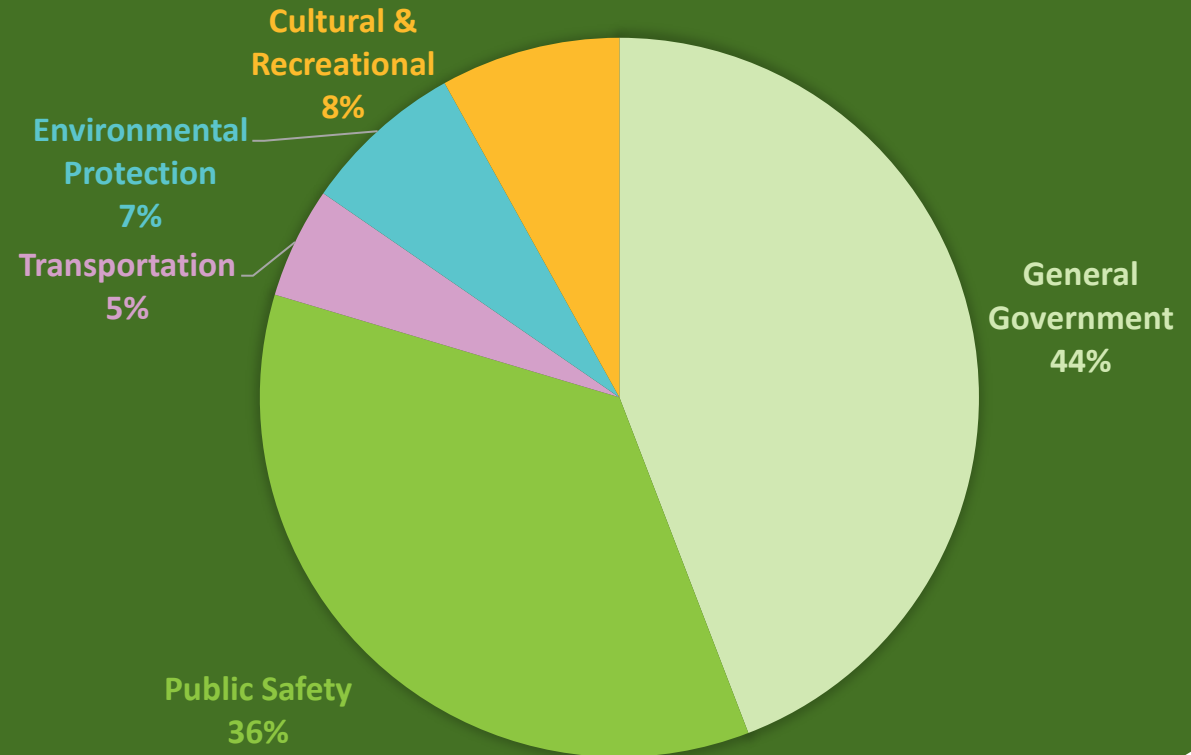
All Funds Summary

5

Discussion

General Fund

\$93,975,500

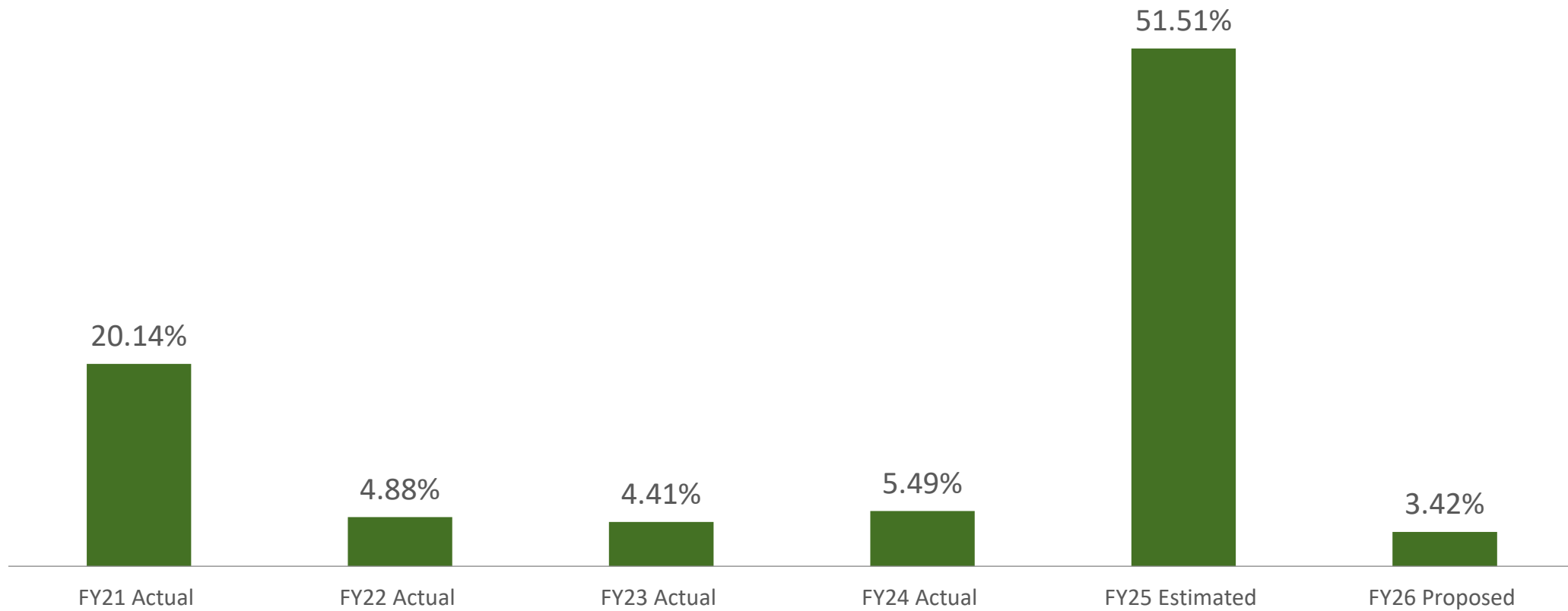


Revenues - Tax Base

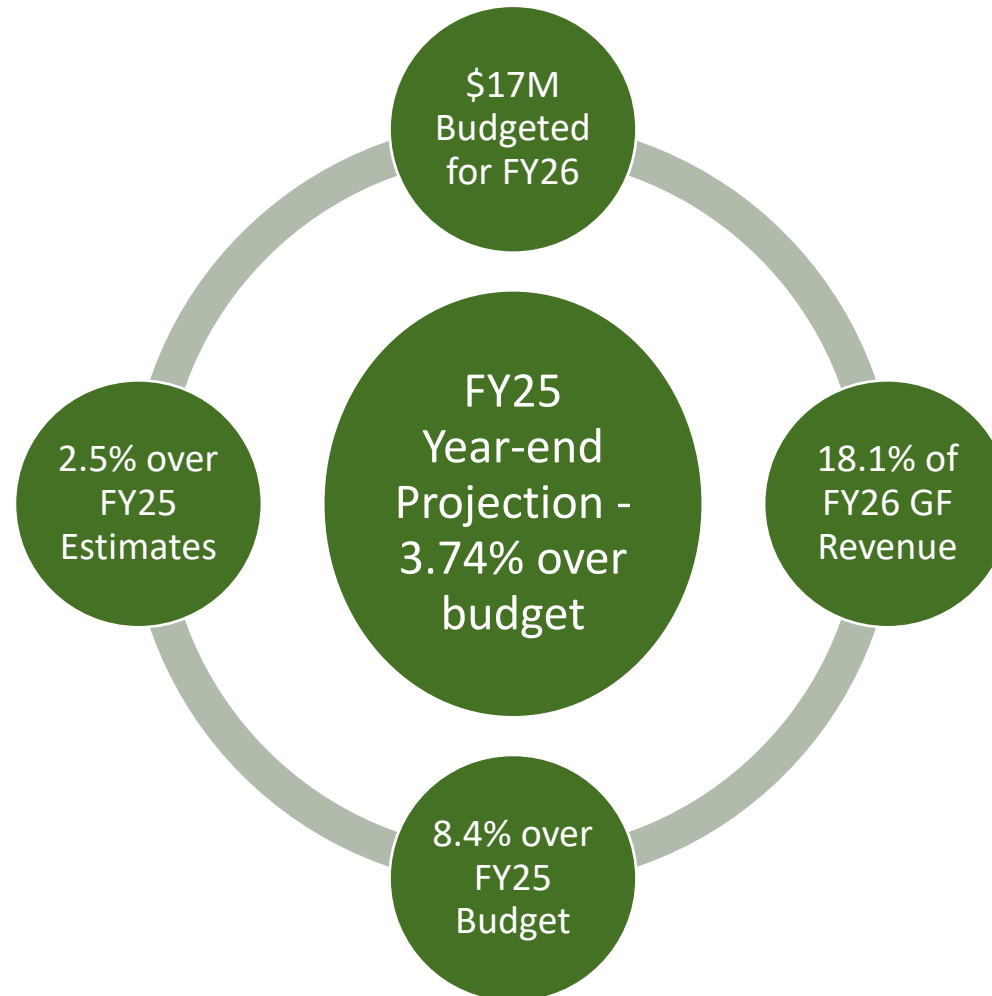
- Estimated Tax Base = \$12.3B
 - One cent on tax rate = \$1.2M
 - 98.5% collection rate
 - 3.42% increase in growth in tax base
- Proposed Tax Rate = \$.42 per \$\$100 assessed valuation
 - No change



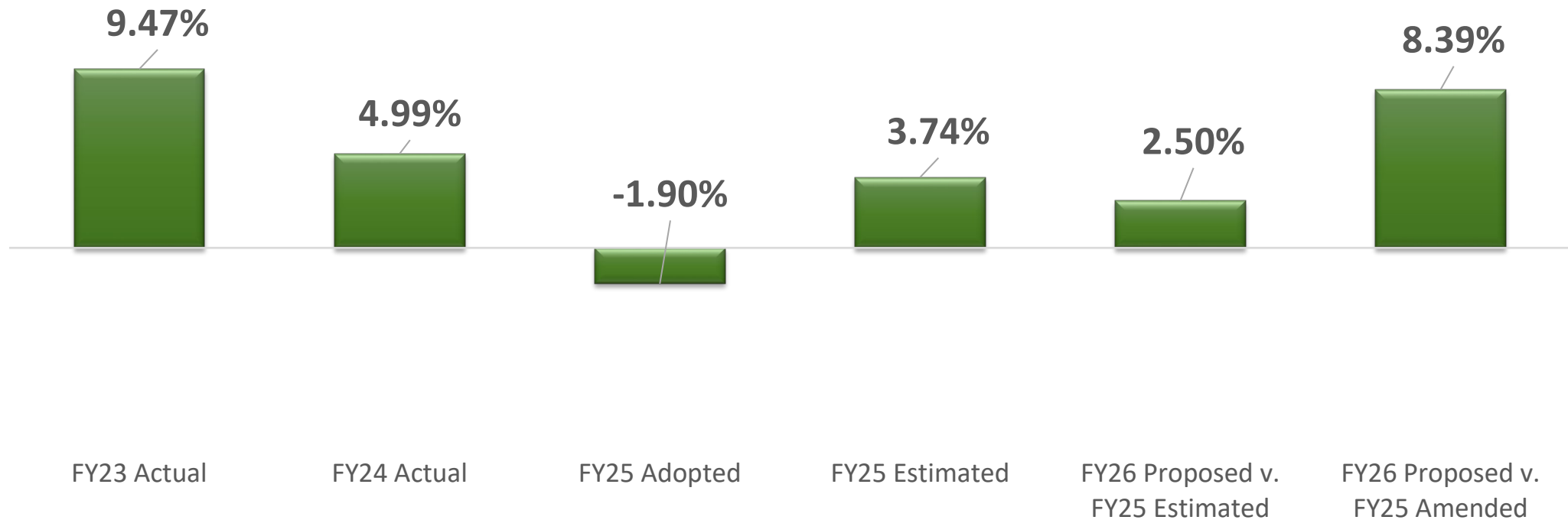
Revenues - Tax Base Growth



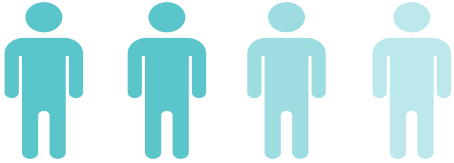
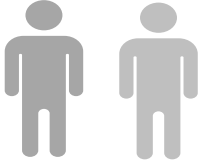

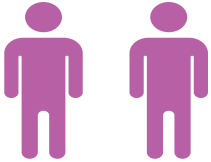
Revenues - Sales Tax



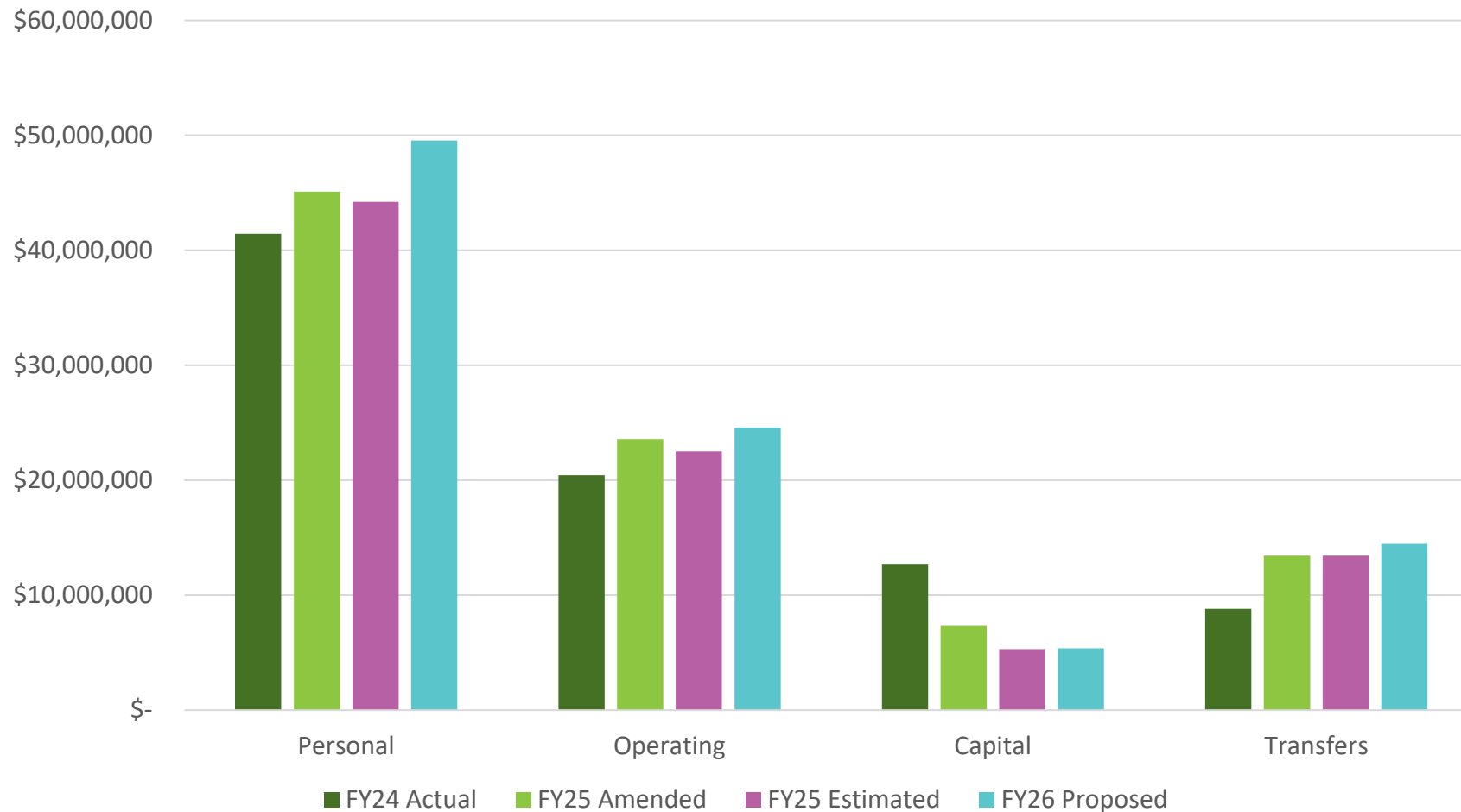
Revenues - Sales Tax Growth



Expenditures - Workforce

	Position	Department
	Grants Program Manager	Budget Management
	Budget & Performance Analyst	Budget Management
	Organizational Performance Specialist (PT to FT)	Organizational Performance
	Radio Technician	Information Technology
	Graphic Design Specialist	Communications & Public Affairs
	Fire Lieutenant	Fire
	Director (NEW)	Center for Active Aging
	Program Manager (Transfer)	Center for Active Aging
	Technical Operations Specialist (Transfer)	Center for Active Aging
	Customer Service Specialist (Transfer)	Center for Active Aging
	Community Engagement Manager (Transfer)	Center for Active Aging
	Specialized Rec. & Inclusion Coord. (PT to FT)	Parks, Rec. & Cultural Resources
	Park Maintenance Specialist	Parks, Rec. & Cultural Resources

Expenditures - Comparison



Electric Fund

\$27,975,500

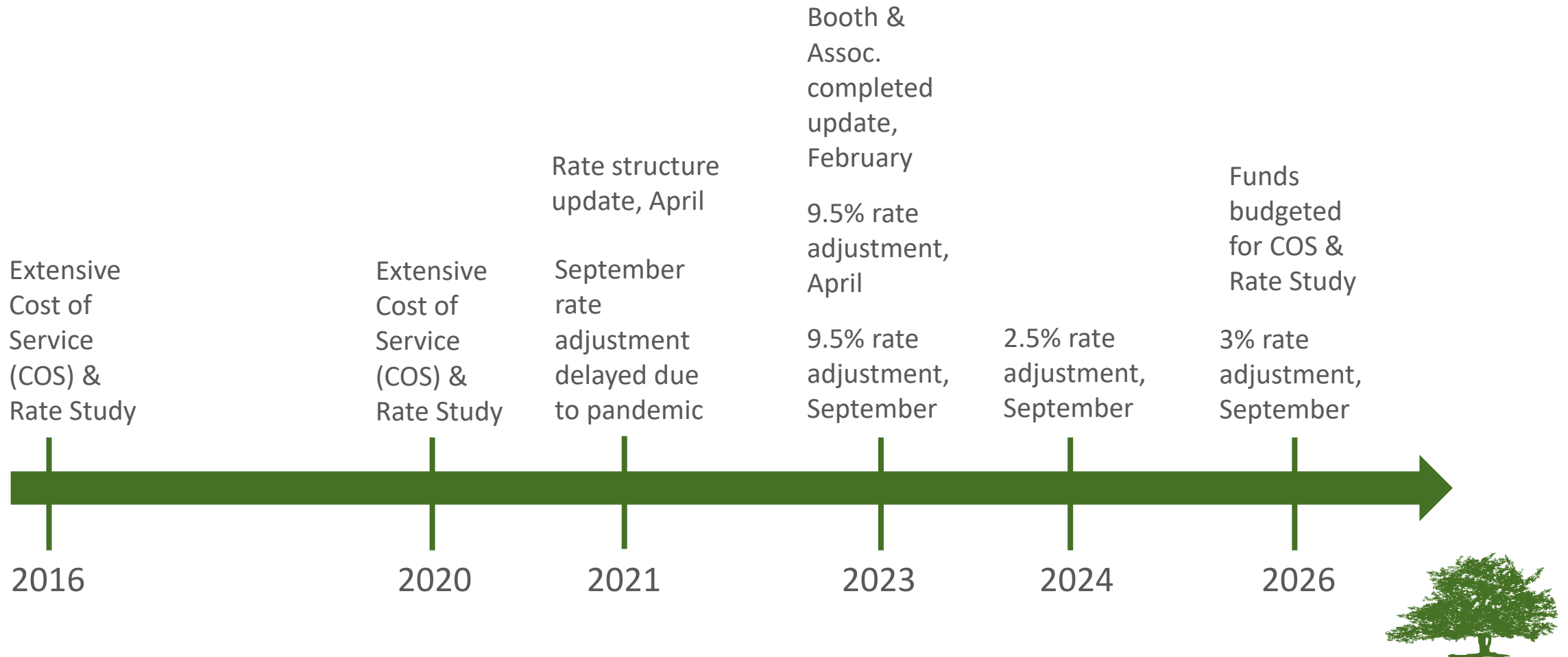


Revenues - Charges for Service

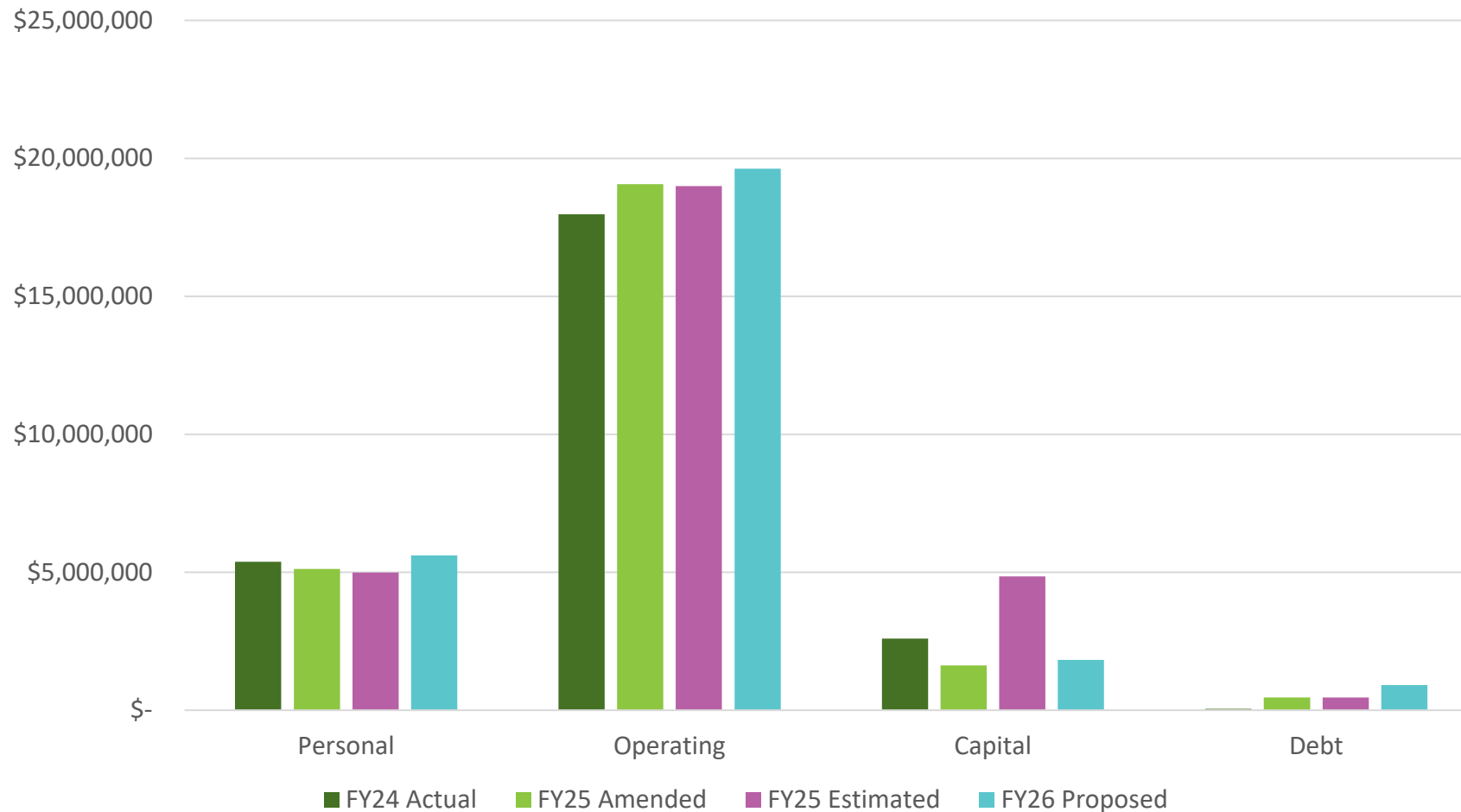
- 3% increase in Electric Rate
 - Residential Energy Charge
 - Effective September 1, 2025
 - \$3.30 average monthly impact to users
- Reflects philosophy to make rate adjustments in small increments
 - Board consensus - January 2023



Revenues - Rate Change History



Expenditures - Comparison



Stormwater Utility Fund

\$3,635,510



Revenues - Charges for Service

- No change in Stormwater Utility Fee
 - Tier 1 - \$44 (1ERU)
 - Tier 2 - \$121 (2.75 ERUs)
 - Tier 3 - \$231 (5.25 ERUs)
- Year 1 will result in a surplus
 - Capital Reserve Fund - June agenda
 - Set aside for future stormwater improvements



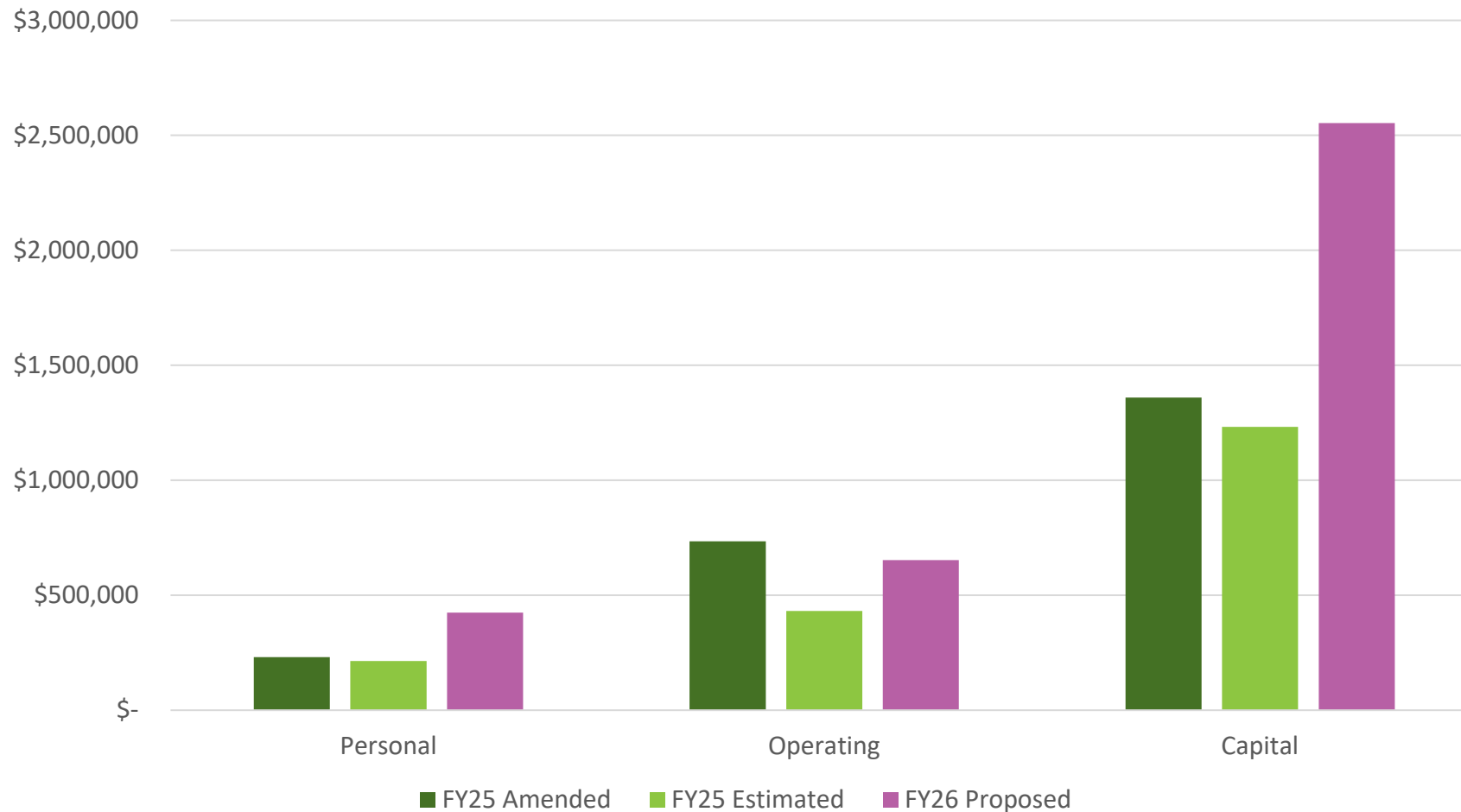
Expenditures - Workforce



Position
Street Supervisor
Construction Worker II (3)
Construction Worker III

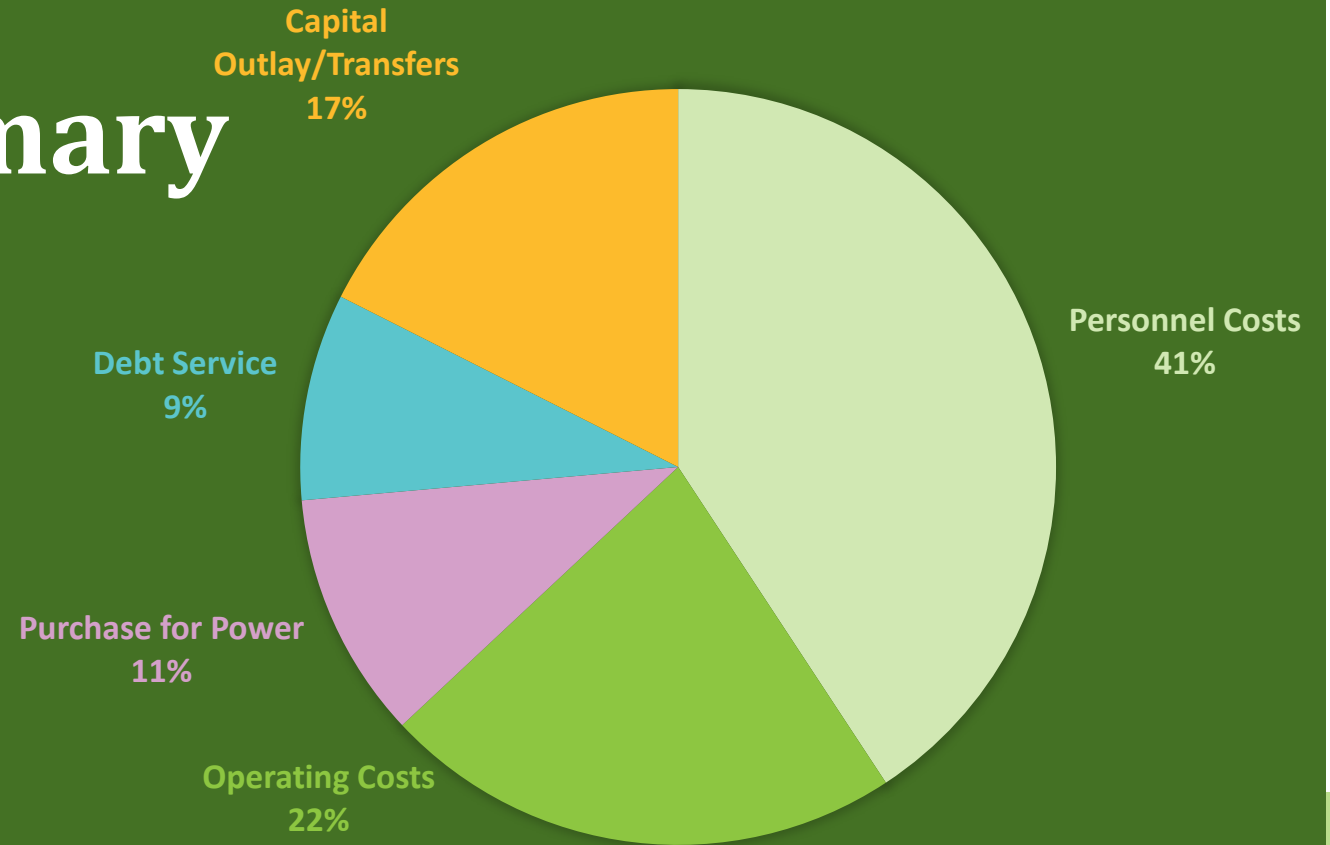


Expenditures - Comparison



All Funds Summary

\$139,299,630



All Funds Summary

Fund	FY25-26 Proposed
General	\$ 93,975,500
Debt Service	11,404,415
Wake Forest Power	27,975,500
Stormwater Utility	3,635,510
Downtown Municipal Service District	221,700
Wake Forest Business & Industry Partnership	582,855
Wake Forest Renaissance Centre	1,504,150
TOTAL	\$ 139,299,630



Rates & Fees

- No change to Property Tax Rate
- No change to Downtown Municipal Service District Tax Rate
- No change to Stormwater Fee
- No change to Vehicle Fee
- Minor adjustments to Fee Schedule; Planning
- Residential Solid Waste Fee = \$ 24.00
 - \$1 increase to current fee
- Electric Rate Adjustments = 3%
 - \$3.30 average monthly impact



Workforce

- Authorized Position Count
- Performance pay (merit) and career ladder funds
- Health Insurance Premiums - ***no increase***
 - 7th consecutive year since transition to NCHIP
- Retirement - \$5.5M
 - Annual increase continues to impact employer contribution rates
 - 13.67% to 14.35% - General and Fire
 - 15.04% to 16.10% - LEO



Major Impacts

- Wake Forest Center for Active Aging
- New positions (all funds) - \$1,134,300
- NC Retirement Employer Contribution Rate Increases
- Debt service fund - \$11.4 million
 - Future debt service - Public Safety - \$ 909K
- Capital Funding Plan - \$9.76 million
 - \$5.39M - General Fund
 - \$1.82M - Electric Fund
 - \$2.55M - Stormwater Utility Fund
- \$2.5M Appropriated Fund Balance - one-time capital items



Future Impacts

- Bond Issuance (2026 and 2028)
- Bond Referendum (2027)
- Fire Station 6 Construction & Staffing
 - FY 2027 Budget - staffing impact
 - FY 2028 Budget - debt service impact
- Land Acquisition Considerations



Discussion



Next Step - Budget Adoption June 17

Budget Ordinance

Provided in budget document

Aligns with account structure

Authorized Positions

Provided in budget document (update)

472 positions

Fee Schedule

Agenda item

Minor changes - Planning

Solid Waste Fee - \$1 increase

Electric Rates - 3% increase
(Residential Energy Charge)

Pay & Class Plan

Agenda item

2nd year with consultant

All positions assessed, several changes to titles and grades

1/3 impacted by annual study, reflected in budget

Additional Questions/Comments

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Thank You

wakeforestnc.gov/budget-management