TAX RATES & USER FEES

- Property Tax: \$0.495 per \$100 of assessed property valuation.
- **Residential Solid Waste Fee:** \$21.00 per month effective January 1, 2021
- Vehicle Fee: \$25 \$5 General Fund and \$20 for Debt Service Fund
- **Downtown Municipal Service District Tax:** \$0.14 per \$100 of assessed property valuation.
- Electric Rates: No rate adjustments.

PERSONNEL ISSUES

- Additional full-time positions Seventeen (17) recommended:
 - Deputy Town Clerk Administration
 - Assistant Town Manager Administration
 - o Community Engagement & Special Projects Manager Administration
 - o HR Consultant Human Resources*
 - Accounting Technician (Payroll) Finance*
 - Contract Specialist Finance
 - GIS Analyst Information Technology*
 - IT Analyst Information Technology*
 - Long Range Planning Manager Planning
 - Building Specialist (2) Public Facilities*
 - Engineer Engineering
 - Plan Reviewer Engineering
 - Equipment Mechanic (Parts Specialist) Fleet*
 - Sustainability Coordinator Solid Waste
 - o Economic Development Coordinator WF BIP/Economic Development
 - Field Supervisor Electric
- Reclassifications:
 - o Assistant to the Town Manager to Assistant Town Manager Administration
 - o Driver to Collection Coordinator Solid Waste
- o Continued with Pay and Classification update along with performance pay (merit) funds
- Insurance premiums funded at current levels no increase

MAJOR IMPACTS AND SIGNIFICANT CHANGES

- o Wake Forest Fire Department transitions to town department
- Debt service fund \$6.8 million consistent with debt model forecast
- o Financial forecast through FY 2024 for Electric and General Fund included
- Capital Funding Plan: \$4.4 million includes the following (refer to CIP tab for complete list)
 - \$3.4 million General Fund
 - \$1.0 million Electric Fund
- o \$812,400 Appropriated Fund Balance funding one-time items per fiscal policy

Asterisk (*) indicates support positions required as a result of the Fire Feasibility Study.